

# T LEVEL RESOURCE IMPROVEMENT PROJECTS (TRIPs)

## FINAL OUTPUTS

**Project Title: Return TRIP Up North**

**Lead Organisation: Middlesbrough College**

Project start date: August 2021

Project finish date: March 2022

## Description of the outputs

- **Learner Employability Self-Assessment:** Microsoft FORMS - Self-assessment exercise for learners adapted from information provided by:
  - CBI Behaviours Framework;
  - CBI Skills Framework
  - Institute for Apprenticeships and Technical Education: Operating Instructions for Creation of Outline Content
  - Pearson – Industry Resource Links: problem Solving
  - Pearson – Industry Resource Links: Business Contexts
  - T Levels Learner Guide: Preparing for Industry Placement
- Also available as a PDF file version.



*Figure 1 Learner T Level - Workplace Behaviours Self-Assessment (Editable Template)*

## **Sector use**

1. The self-assessment was used by learners at the start of the project to ascertain their views of their own skills development. The self-assessment results provided a 'starting point' for the design and delivery of a wide range of activities to enhance and develop individual gaps in the skills and behaviours that employers valued most in specific industry sectors.
2. At Middlesbrough College, we designed a SCORM package (see separate resource) for use in a VLE or LMS environment to automate the assessment and produce an easy to view dashboard of learners' skill levels. A scoring system was used to turn the self-assessment data into a three-level outcome:
  - i. Developing
  - ii. Capable
  - iii. Proficient